

JHLT TRUSTEE REPLACEMENT

1st Term	2nd Term	3rd Term
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2004										
3 Non-Class Trustees										
2yrs	Dec 31, 2004		Dec 31, 2006			Dec 31, 2009			Dec 31, 2012	
3yrs	Dec 31, 2004			Dec 31, 2007			Dec 31, 2010			Dec 31, 2013
4yrs	Dec 31, 2004				Dec 31, 2008			Dec 31, 2011		
4 Class Action Trustees										
2yrs	Dec 31, 2004		Dec 31, 2006			Dec 31, 2009			Dec 31, 2012	
3yrs	Dec 31, 2004			Dec 31, 2007			Dec 31, 2010			Dec 31, 2013
4yrs	Dec 31, 2004				Dec 31, 2008			Dec 31, 2011		
4yrs	Dec 31, 2004				Dec 31, 2008			Dec 31, 2011		
Years	1	2	3	4	5	6	7	8	9	10